CITY OF FARMINGTON

City Council Minutes of Meeting September 22, 2025 6:00 p.m.

The City Council of the City of Farmington met on September 22, 2025, at Long Memorial Hall, 110 West Columbia Street, Farmington, Missouri 63640.

The meeting was called to order by Mayor Morrison.

Wayne Linnenbringer gave the invocation.

The roll was called with the following Councilors present: Vanessa Pegram, David Kennedy, Chad Follis, Vince Kauflin, Wayne Linnenbringer, Joshua Smith, and Dan Combs.

Councilor Parks was absent.

Officials present were Tim Porter, Larry Lacy, Chris Bullock, Kyle Carter, Floyd Massey, Paula Cartee, Travis Trokey, Lainie Gault, Casey Moore, and Greg Beavers.

City Counselor, Scott Reid, was present.

Mayor Morrison congratulated Keith Edgar on his recent retirement and recognized his years of service to the City of Farmington.

Chief Chris Bullock introduced new Police Officers Jeff Harper and Jerrod Davis to the Council.

Reports were given by Committee Chairs with discussion.

Councilor Follis gave the Public Services Committee update.

Councilor Kennedy made a motion to approve the consent agenda, seconded by Councilor Pegram, and passed unanimously.

- 1. Consent Agenda
 - A. Department Reports
 - B. Minutes of Previous Meeting (September 11, 2025)

Councilor Kennedy made a motion for a reading by title only and Council action on Resolution R58-2025, seconded by Councilor Pegram, and passed unanimously.

Scott Reid, City Counselor, read the following Resolution by title only.

RESOLUTION R58-2025: A RESOLUTION OF THE CITY OF FARMINGTON, MISSOURI, APPROVING AND ADOPTING THE FISCAL YEAR 2026 EMPLOYEE CLASSIFICATION AND PAY PLAN.

Resolution passed unanimously.

Councilor Kennedy made a motion for a reading by title only and Council action on Resolution R59-2025, seconded by Councilor Pegram, and passed unanimously.

Scott Reid, City Counselor, read the following Resolution by title only.

RESOLUTION R59-2025: A RESOLUTION OF THE CITY OF FARMINGTON, MISSOURI, ADOPTING AN AMENDED AND RESTATED PERSONNEL POLICY FOR THE EMPLOYEES OF THE CITY OF FARMINGTON, MISSOURI.

Paula Cartee, Human Resources Director, explained the changes in vacation benefits, deceased employee coverage, and parental leave.

Resolution passed unanimously.

Councilor Kennedy made a motion for a reading by title only and Council action on Resolution R60-2025, seconded by Councilor Pegram, and passed unanimously.

Scott Reid, City Counselor, read the following Resolution by title only.

RESOLUTION R60-2025: A RESOLUTION OF THE CITY OF FARMINGTON, MISSOURI, AUTHORIZING THE MAYOR TO ENTER INTO AND EXECUTE AN AGREEMENT WITH EAST MISSOURI ACTION AGENCY. (MEAL SERVICES)

Resolution passed unanimously.

Councilor Kennedy made a motion for a second reading by title only and Council action on Bill 27092025, seconded by Councilor Pegram, and passed unanimously.

Scott Reid, City Counselor, read the following Bill once by title only.

BILL 27092025 – ORDINANCE 11-723: AN ORDINANCE OF THE CITY OF FARMINGTON, MISSOURI, APPROVING AND ACCEPTING A FINAL RECORD PLAT AT 4215 HUNT ROAD. (CASE FRP-25-0004).

The roll was called as follows: Councilor Pegram, aye; Councilor Kennedy, aye; Councilor Follis, aye; Councilor Kauflin, aye; Councilor Linnenbringer, aye; Councilor Smith, aye; and Councilor Combs, aye. Seven (7) ayes and no (0) nays; Bill Passed.

Councilor Kennedy made a motion for a first and second reading by title only and Council action on Bill 28092025, seconded by Councilor Pegram, and passed unanimously.

Scott Reid, City Counselor, read the following Bill twice by title only.

BILL 28092025 – ORDINANCE 13-46AA: AN ORDINANCE OF THE CITY OF FARMINGTON, MISSOURI, APPROVING AND ADOPTING THE SECOND AMENDMENT TO THE FISCAL YEAR 2025 OPERATING BUDGET AND AUTHORIZING THE EXPENDITURES CONTAINED THEREIN.

The roll was called as follows: Councilor Pegram, aye; Councilor Kennedy, aye; Councilor Follis, aye; Councilor Kauflin, aye; Councilor Linnenbringer, aye; Councilor Smith, aye; and Councilor Combs, aye. Seven (7) ayes and no (0) nays; Bill Passed.

Councilor Kennedy made a motion for a first and second reading by title only and Council action on Bill 29092025, seconded by Councilor Pegram, and passed unanimously.

Scott Reid, City Counselor, read the following Bill twice by title only.

BILL 29092025 – ORDINANCE 13-47: AN ORDINANCE OF THE CITY OF FARMINGTON, MISSOURI, APPROVING AND ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2026 AND AUTHORIZING THE EXPENDITURES CONTAINED THEREIN.

The roll was called as follows: Councilor Pegram, aye; Councilor Kennedy, aye; Councilor Follis, aye; Councilor Kauflin, aye; Councilor Linnenbringer, aye; Councilor Smith, aye; and Councilor Combs, ave. Seven (7) ayes and no (0) nays; Bill Passed.

Councilor Kennedy made a motion to adjourn to closed session pursuant to Litigation as authorized by Section 610.021 (1) RSMo., seconded by Councilor Pegram, and passed unanimously.

The roll was called as follows: Councilor Pegram, aye; Councilor Kennedy, aye; Councilor Follis, aye; Councilor Kauflin, aye; Councilor Linnenbringer, aye; Councilor Smith, aye; and Councilor Combs, aye. Seven (7) ayes and no (0) nays; Motion Passed.

Councilor Pegram made a motion to adjourn, seconded by Councilor Linnenbringer, and passed unanimously.

Meeting adjourned.

Casey Moore

October 9, 2025 Date Approved by Council

Chris Morrison, Mayor

10/09/2025 Date